











	<p>Following the NIA safeguarding inspection in December, all safeguarding processes had been reviewed and updated across the organisation and comprehensive audits had been conducted in all schools with action plans specifically put in place to address any highlighted gaps.</p> <p style="text-align: right;">JC explained that RSE was thoroughly explored through PSHE and the new Jigsaw curriculum, with resources specifically tailored to each year group from EYFS to Y11 and shared with parents/carers.</p> <p style="text-align: right;">JC explained that, as part of the trust values, all schools were committed to create an inclusive environment. Schools followed a holistic approach where pupils were encouraged to express themselves without fear of reprisals. In order to monitor this, student's forums and surveys were conducted regularly with any intelligence obtained acted upon swiftly.</p> <p style="text-align: right;">JC explained that sometimes consultation around certain matters would take place giving plenty of time to schools to implement any necessary changes. However, most of the time guidance would be released with the expectation that organisations would adopt their own policies accordingly.</p> <p>A robust discussion took place around safeguarding within the organisation and how robust were the systems currently in place. Trustees were happy that the trust was following and implementing the correct procedures and thanked JC for his report.</p>	
13. Policies	<p><i>All policies had been distributed with the agenda for this meeting.</i></p> <p style="text-align: center;">GDPR Suite of policies</p> <div style="background-color: yellow; height: 15px; width: 100%;"></div> <p style="text-align: center;">Critical Incident Business Plan</p> <p style="text-align: center;">PW confirmed that once approved, the plan would be distributed to schools and MM would liaise with them to test it.</p> <div style="background-color: yellow; height: 15px; width: 100%;"></div>	

